

## **POLICY FOR PROMOTION OF RESEARCH**

In order to promote research activities, college has a recognized Research and Development Cell called Centre for Coordination of Research (CCR), that scrutinizes all research projects funded by various funding agencies as well as Rasthreeya Sikshana Samithi Trust (RSST).

NMKRV College for Women encourages its faculty members to apply for research projects funded by various state, national and international funding agencies in accordance with the UGC norms. The faculty are also encouraged to submit minor research proposals to the Research committee, on approval by the committee, the Management provides seed money to these projects.

The College encourages and advocates interdisciplinary research for promoting all round development of all the faculties.

Teachers without PhD degree are motivated to pursue and complete their PhD by providing study leave. TA/DA facility is provided to the faculty to present their research work in National and International conferences. Quality Research in the field of Science, Commerce and Humanities, is one of the main criteria for recruitment and promotion of faculty.

According to PhD regulations of the University, the Associate and Assistant professors with prescribed years of experience, PhD degree and required publication are also recognized to supervise Ph.D. students.

College encourages faculty members to collaborate and have MoU with other universities within India and abroad.

The academic excellence, research works, publications and annual achievements in research including a PhD degree is recognised and honoured by the RSST on Republic Day.

## **POLICY ON ETHICS**

Researchers should conduct their research, from research proposal to publication, in line with best practices and codes of conduct of relevant professional bodies and/or national and international regulatory bodies. In rare cases it is possible that ethical issues or misconduct could be encountered by COPE (Committee on Policy Ethics) when research is conducted. It should be noted that there are two distinct situations: serious scientific fraud or errors. Errors could be due to negligence or honest errors which are part of the normal course of doing research. It is therefore important to treat potential cases with care as academic careers could be at risk.

### **Rules to be followed by ethical committee in case of any issue or problem:**

- Remain a neutral player and treat all potential cases confidentially
- Keep records of written communication including the allegation and the evidence of the complainant

- Raise the issue with the accused (co-)author in a timely manner
- Assess what exactly has happened (fact finding) and be transparent and final about decisions
- In case of major attentions, bring the case to the notice of principal or the trust

#### **Rules to be followed by an author:**

The authors should ensure that they have written entirely original works, and if the authors have used the work and/or words of others, that this has been appropriately cited or quoted and permission has been obtained where necessary.

Proper acknowledgment of the work of others must always be given. Authors should cite publications that have influenced the reported work and that give the work appropriate context within the larger scholarly record. Information obtained privately, as in conversation, correspondence, or discussion with third parties, must not be used or reported without explicit, written permission from the source.

Plagiarism takes many forms, from ‘passing off’ another’s paper as the author’s own paper, to copying or paraphrasing substantial parts of another’s paper (without attribution), to claiming results from research conducted by others. **Plagiarism in all its forms constitutes unethical behaviour and is unacceptable.**