

RECRUITMENT POLICY OF TEACHING FACULTY.

The Policy states the following recruitment process:

- Beginning of the academic year, after admissions, all Heads of Departments inform the Principal about the work load and vacancies
- With the permission of the management, vacancies are advertised in newspapers
- Preference is given to candidates with NET/SLET or Research background for teaching posts
- Recruitment rules as per the roster are followed. As Equal Opportunity Employers there is no discrimination regarding gender or caste
- Once the applications come in, Committees are formed with the Principal, HOD of the Department concerned, and a subject expert usually from Post Graduate Departments of Bangalore University
- Interviews are conducted on dates fixed and interviewees are requested to take a class as demonstration
- Details of eligible candidates are sent to the Management for approval and appointment
- Exit Policy: - One month notice period is to be given by the employer/ employee in case of the Staff Member who has submitted resignation/ is being terminated